



YVALL Managers & Coaches Code of Conduct

Yucaipa Valley American Little League (YVALL) expects these standards of conduct and behavior to be followed by managers and coaches. All managers and coaches in YVALL must adhere to this Code of Conduct:

1. Ensure that your players play by the rules. Children learn best by the examples set by their coaches, so applaud play by both teams and always praise a good effort.
2. Be a positive role model by showing good sportsmanship, a positive attitude and remembering the real reason for the game: To have fun!
3. NEVER ridicule, demean, yell, or use profanity at players, coaches, umpires or parents.
4. Always show a positive attitude, both on and off the field.
5. Remember that all rulings by an umpire on the field are final. If there is a question on an umpire's ruling, you must call time out and speak with the umpire and the opposing coach out of earshot of players, parents and spectators. Once the conversation is finished, get back to the game. Do not continue to discuss the matter.
6. Emphasize skill development at all practices and continually work to develop less skilled players.
7. No alcohol before a game or practice. Absolutely NO alcohol at the field before, during or after a game or practice. No smoking or vaping while coaching. YVALL has a no tobacco policy at all fields during all practices and games. Illegal substances of any kind are strictly prohibited.
8. Speak positively of all Little Leagues, especially YVALL, and support the decisions of the YVALL Board of Directors.
9. Avoid holding practices at your residence. Use fields and times allotted to your team by the League.

Misconduct, Violence, and Harassment Policy

In order to promote and ensure a climate of safety and security for all participants and to make clear Yucaipa Valley American Little League's long standing position toward any misconduct, threats or harassment toward any league participant, the YVALL Board of Directors has chosen to document this policy as a Code of Conduct to be strictly adhered to:

The Yucaipa Valley American Little League (YVALL) hereby adopts a zero-tolerance policy toward any form of misconduct, violence and/or harassment, to be understood to mean (but not limited to): physical hitting, shoving, kicking, throwing of objects; unwanted sexual advances; all forms of physical assault; abusive, vulgar, lewd,

suggestive, or profane language or e-mails; threats, harassment and intimidation either implied or actual; arbitrary removal of a player from a game or refusal to allow participation in a game; or any attitude or action that can be reasonably construed as violence or harassment in any form toward another.

The YVALL Board of Directors hereby communicates this policy to all YVALL members and stakeholders, especially managers, coaches, umpires, parents, and players to advise them of their responsibility to set a good example at all times and to report all incidents, no matter how they may be perceived by others, that can reasonably be construed as misconduct, violence, harassment or profane, vulgar, derogatory or abusive speech or actions in any manner towards another person.

Upon receipt of any report of alleged misconduct, violence, harassment or profane, vulgar or abusive language or behavior, the President of YVALL or his lawful representative and an appointed sub-committee will conduct an investigation to determine if the allegations are substantiated. The investigation should commence immediately upon receipt of the report but no later than 7 days following the report of the incident.

If the allegations of misconduct are substantiated against an individual, one or more of the following consequences will be recommended to the Board and the individual will:

- Be given a verbal/written warning that the action/behavior must stop immediately, or
- Be reprimanded verbally before the Board and in writing and placed on probation for one year, or
- Be suspended from managing, coaching, or umpiring any YVALL team for any length of time as determined by the Board, and/or restricted from any and all activities associated with YVALL.

It is the intent of YVALL to ensure a safe, productive, and professional baseball environment and the Board will render decisions with these principles in mind.

Final decisions must be approved by the Board of Directors. If any consequences are given by the Board, the aforementioned sub-committee will appropriately inform the person(s) involved. Continued or additional violations of any terms of this Code of Conduct will result in even more severe consequences.

All Managers, Coaches, and any other Volunteers must wear a League issued ID badge visible at all times when interacting with players. A replacement fee will be charged for lost ID badges.

I HEREBY AGREE TO ABIDE BY THE YVALL CODE OF CONDUCT AND UNDERSTAND THAT DISCIPLINE WILL BE TAKEN FOR ANY VIOLATIONS.

PRINT NAME

SIGNATURE

DATE